



United Way
the Netherlands

Privacy Policy

Effective Date: 01-01-2023

This Privacy Policy outlines the practices and procedures followed by United Way the Netherlands ("we," "us," or "our") in relation to the collection, use, and disclosure of personal information provided by individuals ("you" or "your") when you interact with our website, services, and activities. We are committed to protecting your privacy and ensuring the security of your personal information. By accessing or using our website, services, or providing us with your personal information, you consent to the terms and conditions of this Privacy Policy.

1. Information We Collect

We may collect and process the following categories of personal information:

1.1 Personal Information Provided by You: We collect personal information that you voluntarily provide to us when you interact with us, such as your name, email address, phone number, postal address, and other contact details.

1.2 Information Automatically Collected: When you visit our website, we may automatically collect certain information about your device and usage patterns, including your IP address, browser type, operating system, referring URLs, pages visited, and the duration of your visit.

1.3 Cookies and Similar Technologies: We may use cookies and similar technologies to collect information about your interactions with our website. You have the option to disable cookies through your browser settings, although this may limit your access to certain features of our website.

2. Use of Personal Information

We may use your personal information for the following purposes:

2.1 Providing Services: To communicate with you, respond to your inquiries, and provide the services you request from us.

2.2 Marketing and Communication: To send you newsletters, updates, and other promotional materials about our activities, events, and fundraising initiatives. You may opt out of receiving these communications at any time by following the instructions provided in the communication.

2.3 Improving Our Services: To analyze website usage trends, conduct research, and improve the functionality and content of our website.

2.4 Legal Compliance: To comply with applicable laws, regulations, or legal processes, and to protect our rights, privacy, safety, or property.

3. Sharing of Personal Information

We may disclose your personal information to the following categories of recipients:

3.1 Service Providers: We may engage third-party service providers to perform services on our behalf, such as website hosting, data analysis, email delivery, and other administrative purposes. These service providers are contractually obligated to handle your personal information securely and only for the purposes specified by us.

3.2 Legal Requirements: We may disclose your personal information if required to do so by law or in response to valid legal requests, such as subpoenas, court orders, or government regulations.

3.3 With Your Consent: We may share your personal information with third parties when we have obtained your explicit consent to do so.

4. Data Retention

We will retain your personal information for as long as necessary to fulfill the purposes outlined in this Privacy Policy, unless a longer retention period is required or permitted by law.

5. Security Measures

We employ reasonable security measures to protect your personal information from unauthorized access, disclosure, alteration, or destruction. However, no method of transmission over the internet or electronic storage is entirely secure, and we cannot guarantee absolute security of your personal information.

6. Your Rights

You have certain rights regarding your personal information, including the right to access, correct, update, or delete your personal information. You may also have the right to object to or restrict certain processing activities. To exercise these rights or make any inquiries regarding your personal information, please contact us using the information provided below.

7. Children's Privacy

Our services are not directed to individuals under the age of 16. We do not knowingly collect personal information from children. If you become aware that a child has provided us with personal information without the consent of a parent or guardian, please contact us immediately, and we will take appropriate steps to remove the information from our records.

8. International Data Transfers

If we transfer your personal information to countries outside the European Economic Area (EEA), we will ensure that adequate safeguards are in place to protect your personal information, in compliance with applicable data protection laws. You may contact us for more information about the safeguards implemented.

9. Updates to this Privacy Policy

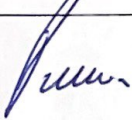

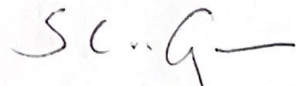
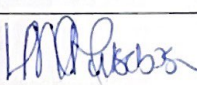
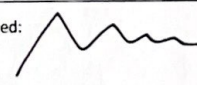
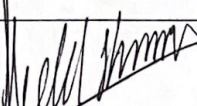
We may update this Privacy Policy from time to time to reflect changes in our practices or legal requirements. We will notify you of any material changes by posting the updated Privacy Policy on our website or by other means of communication. We encourage you to review this Privacy Policy periodically for any updates.

10. Contact Us

If you have any questions, concerns, or requests regarding this Privacy Policy or our privacy practices, please contact us at:

info@unitedway.nl

17 June 2023, The Netherlands

Signed:  Print Name: Title: Date:	Signed:  Print Name: J.M. van Karnebeek-Thyssen Title: Treasurer Date: 23/6/2023
Signed:  Print Name: STEVEN VAN GROENIGEN Title: SECRETARY Date: 23/6/2023	Signed:  Print Name: H.M.C. Hulsbosch Title: Date: 2023-06-2023
Signed:  Print Name: V.W. VAN GOGH Title: BOARD MEMBER Date: June 28, 2023.	Signed:  Print Name: Annelië Salomon Title: Executive Director Date: 28 June 2023